

Scott Wheway

CHAIR

Board and Committee Memberships

Chair – Board

Chair – Nominations Committee

Member – Safety, Environment and Sustainability Committee

Scott joined the Board on 1 May 2016 and became Chair of the Board and Nominations Committee on 17 March 2020. He joined the Safety, Environment and Sustainability Committee on 22 May 2020 as Chair, stepping down on 31 December 2020, remaining a member of the Committee. Scott will step down as Chair with effect from 16 December 2024.

Relevant Skills and Experience:

Scott has a wealth of experience as a senior customer-facing business leader with a mix of deep retail and consumer expertise. He has considerable knowledge gained in both the retail and insurance sectors, together with a strong understanding of operating within highly regulated businesses.

Previous Experience:

Scott worked in retail for 27 years both in the UK and internationally. His prior roles include Chair of AXA UK plc from December 2017 until June 2022, seven years on the board of Santander UK plc, where he was the senior independent director, and non-executive director of Aviva plc between 2007 and 2016. He is the former chief executive officer of Best Buy Europe (retail services), director of The Boots Company plc, managing director and retail director of Boots the Chemist at Alliance Boots plc and a director of the British Retail Consortium. He formerly held a number of senior executive positions at Tesco plc (retail services), including chief executive of Tesco in Japan.

External Appointments:

Non-Executive Director of Lloyds Banking Group plc and Chair of Scottish Widows Group.

Responsibilities:

Our Non-Executive Directors, through their diverse experience and skills, scrutinise the performance of management and constructively challenge and help develop our strategy. They uphold high standards of integrity and probity. They form the Audit and Risk, Nominations, Remuneration and Safety, Environment and Sustainability Committees.